

**VITA OF
BRADLEY A. HEDGES, Ph.D., LPCC-S
PSYCHOLOGIST**
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WORK EXPERIENCE

2021-present BHCONSULTATION, LLC, LANCASTER, OHIO

Own and operate a private behavioral health practice that provides direct counseling and assessment services to a broad range of client populations. Provide training and consultation to other behavioral health organizations.

2019-present E.B. EVALUATIONS, LANCASTER, OHIO

Conduct forensic psychological evaluations. Provide consultation on forensic mental health practice.

1989-2021 INDEPENDENT CONTRACT—Trainer/Consultant

Provide training and consultation services to child protective services, probation/parole departments, courts, and mental health agencies throughout Ohio and various states. Training focuses on the management and treatment of sexual offenders within the community as well as other general mental health issues. Aided in the development of training curriculum used statewide. Conducted well over 300 trainings.

2018-2021 FAIRFIELD COMMUNITY HEALTH CENTER, LANCASTER, OHIO

Served as Director of Behavioral Health Services, supervising 10 clinical mental health staff. Responsible for designing and integrating behavioral healthcare services into a Federally Qualified Health Center. Provided supportive counseling to 12 Medical Residents and provided training/consultation to a group of approximately 20 medical providers. Designed and implemented a broad behavioral health screening program, assessment program, biofeedback program and diabetes distress program while maintaining a traditional outpatient counseling program. Developed and implemented performance metrics for providers. Developed MS Access database for data extraction from electronic health records and conducted data analytics to identify target patient populations and to assess effectiveness of treatment.

2015-2019 OHIO PSYCHOLOGY BOARD, COLUMBUS, OHIO

Appointed by the Governor of Ohio to serve as a board member. Participated in developing administrative code governing the practice of psychology in Ohio. Assisted in administering oral examinations and approving new psychology licenses. Participated in review of disciplinary action against psychologists who have had a complaint filed against them. Served as president of board 2018 and

2019.

- 2015-2018 MID-OHIO PSYCHOLOGICAL SERVICES, INC., LANCASTER, OHIO**
Served as Senior Consultant. Functioned on executive team as consultant to aid in addressing organizational challenges, filled in supervision and provided limited direct clinical care in the form of evaluation services and specialized treatment services. Conduct trainings to agency staff and other professionals. Developed and implemented standards of care for use across the agency. Oversaw the development of custom electronic health record.
- 1992-2015 MID-OHIO PSYCHOLOGICAL SERVICES, INC., LANCASTER, OHIO**
Helped establish and functioned as Executive Director of non-profit community mental health agency providing psychological services to adolescents and adults in Fairfield County and surrounding areas. Responsible for maintaining compliance with Ohio Department of Mental Health and CARF rules and regulations, supervised staff, performed administrative oversight of daily organizational operations. Provided treatment, evaluation, and consultation for Children's Services, Juvenile Court, and foster care networks. Conducted forensic evaluations; specialized in evaluation of sexual offenders. Developed and implemented policies and procedures. Supervised staff of approximately 60 clinicians and 40 support staff in five locations. Oversaw budget of approximately \$3,500,000. Developed and implemented an American Psychological Association accredited internship program. Maintained a structured internship site for counselor students.
- 1997-2001 MID-OHIO MENTAL HEALTH SERVICES, INC., LANCASTER, OHIO**
Owner. Provided consultation and on-sight mental health services to the forensic population. Developed programs to meet the needs of special population groups. Conducted training and clinical supervision to other professionals who were expanding their area of competency in the areas of addiction counseling and sexual offender counseling. Conducted program evaluations of treatment programs.
- 1989-2004 MID-OHIO COUNSELING CENTER, INC., LANCASTER, OHIO**
Helped establish a private mental health treatment practice. Worked part time doing individual treatment of sexual offenders, adolescents and co-dependent women. Focused on developing an understanding of spirituality. Presented workshops on treating sexually deviant individuals. Consulted with Ohio Department of Rehabilitation and Corrections.
- 2003-2004 INDEPENDENT CONTRACT—Delaware County Juvenile Court**
Served as research coordinator for Federally funded project through the Center for Sexual Offender Management.
- 1994-2001 NETCARE INC., COLUMBUS, OHIO**
Conducted forensic evaluations on a contingency basis.

1996-1997 **FAIRFIELD MEDICAL ASSOCIATES, LANCASTER, OHIO**
Conduct neuropsychological assessments and clinical supervision of psychology assistants in long-term care facilities.

1993-1996 **GERI-TECH INC., SANDUSKY, OHIO**
Conduct neuropsychological assessments and clinical supervision of psychology assistants in long-term care facilities.

- 1993-1994 INDEPENDENT CONTRACT--Ohio Department of Rehabilitation and Correction**
Contracted with the Ohio Department of Rehabilitation and Correction to serve as Psychology Supervisor at Ross Correctional Institution--the largest prison in Ohio at the time. Supervised psychology staff, developed policies, conducted evaluations.
- 1993-1994 INDEPENDENT CONTRACT--Ohio Department of Rehabilitation and Correction**
Contracted with the Ohio Department of Rehabilitation and Correction to develop and implement psychosocial programming at Camp Reams, a minimum-security boot camp. Responsible for program development and program evaluation.
- 1991-1993 OSTRANDER UNITED METHODIST CHURCH, OSTRANDER, OHIO**
Pastor to a congregation of over 100. Responsible for conducting worship activities, coordinating administrative functions, conducting individual counseling, leading educational experiences, and providing general leadership for the congregation.
- 1986-1991 SOUTHEASTERN CORRECTIONAL INSTITUTION, LANCASTER, OHIO**
Worked as Psychology Assistant. Developed and implemented treatment programs. Consulted with other departments and performed psychological evaluations. Aided security staff in emergency situations. Conducted lectures to professional organizations on sexual deviancy and moral reasoning development. Helped develop and coordinate the sex offender treatment program that served as a model for most adult corrections facilities in Ohio. Wrote computer programs to score tests and manage database information. Conducted program evaluation and other research.
- 1985-1986 ORIENT CORRECTIONAL INSTITUTION, ORIENT, OHIO**
Worked as a Psychology Assistant. Carried out administrative functions in absence of full-time supervisor. Conducted psychological testing, group counseling and individual therapy. Taught classes in abnormal behavior in in-service training. Consulted with other departments.
- 1985 OHIO UNIVERSITY, ATHENS, OHIO**
Counseled groups of delinquent and pre-delinquent youth using Moral Reasoning Development, self-concept enhancement, and empathy training in the Perry County schools and at a detention facility as part of several research projects.
- 1980-1985 SELF EMPLOYED, CHILLICOTHE, OHIO**
Ran free-lance photography service. Subcontracted for Chillicothe Gazette and Dumm's House of Portraits. Photographed weddings, news events, and groups. Processed film and managed accounts.

EDUCATION

1991-1992 **METHODIST THEOLOGICAL SCHOOL IN OHIO, DELAWARE, OHIO**
Took course work towards a Master of Divinity Degree. Kliest Scholar.

1987-90 **OHIO UNIVERSITY, ATHENS, OHIO**
Ph.D. in Counselor Education. Received academic scholarship throughout program. Completed dissertation entitled *The Sexual Deviancy Inventory: An Experimental Instrument to Differentiate Groups of Sexual Offenders*. Conducted training seminar on Moral Reasoning Development for the Ohio Department of Rehabilitation and Corrections, presented at the All Ohio Counselors Conference in Fall, 1987 on sexual addiction, and at the Ohio Association of Counseling and Development Conference in Spring, 1988 on sexual deviancy. Extensive course work in research and clinical counseling. Participated in long-term internships at Fairfield County Division of Alcoholism and the Lighthouse, a battered women's shelter in Lancaster.

1984-1985 **OHIO UNIVERSITY, ATHENS, OHIO**
Master of Education degree in Community Guidance and Counseling. Concentrated in working with individuals confined in prisons or detention facilities. Have had training in appraisal, group and individual counseling, networking, and a variety of other related areas. Completed a six-month internship at Buckeye Youth Center in Columbus, Ohio.

1981-1984 **OHIO UNIVERSITY, ATHENS, OHIO**
Bachelor's Degree in general studies with an emphasis on applied human service. Heavy emphasis on psychology, sociology, and philosophy. Several classes in government policy/philosophy and business related fields. Completed a fifteen week field experience at Chillicothe Correctional Institution in Chillicothe, Ohio.

CREDENTIALS

Ohio Psychology license (#4581).
Licensed Professional Clinical Counselor with Supervisory Endorsement (#E1282).

PROFESSIONAL AFFILIATIONS

American Psychological Association
Ohio Psychological Association
American Counseling Association
Fairfield County Community Corrections Board 1997-2000, Vice-President 1998, 1999,
President 2000
Board of Directors of Child Advocacy Center of Fairfield County 2007 to 2015,
Executive Committee/Treasurer 2010 to 2013, President 2013 to 2015.
Ohio Department of Youth Services Sex Offender Treatment Certification Board 2009-
2012, Vice President 2009, President 2010 and 2011
Fairfield County United Way—Health Council Member 2011 to 2014
Fairfield Medical Center Board of Directors 2016 to present, Board Secretary 2018-2020,
Board Vice President 2020-present.

TRAINER EXPERIENCE

Conducted extensive training for numerous local and statewide conferences in Ohio,
Kentucky, Pennsylvania, and Colorado primarily addressing sexual offender and
victimization issues. The last 3 years, training focus has been on integrated care
(mental health and primary care).

Developed and conducted in-service conference trainings on the following topics:

An Introduction to Sex Offender Assessment
An Introduction to Sexual Pathology
Client Centered Medically Necessary Documentation
Competency Based Clinical Supervision
Court Testimony for the Mental Health Practitioner
Dealing with Challenging Supervisees
Differential Diagnosis
Ethical Case Study and Legal Update
Ethics of Clinical Supervision
Family Reunification in Sexual Abuse Cases
Forensic Mental Health Services
Introduction to Clinical Supervision
Introduction to Conducting Formal Assessments
Introduction to Mental Health Billing
Introduction to Quality Assurance and Peer Review
Introduction to Releasing of Records
Juvenile Sex Offender Public Policy Concerns
Mental Health Administration
Mental Health Services and the Juvenile Court System

Parenting Young Sexual Offenders
Personality Disorders
Policies & Procedures and Disciplinary Action
Projective Testing
Psychological Assessment
Sex Offender Risk Assessment
Transitioning to the DSM-5
Understanding Mental Illness in the DD Population
Understanding the Forensic Mental Health System
Working with Court Ordered Clients
Working with Female Sex Offenders
Working with Hands-Off Sex Offenders

Rev. 6/15/2021